

STATE OF ALABAMA }

COLBERT COUNTY }

FEBRUARY 5, 2013

Colbert County Commission met today in regular session at the Colbert County Courthouse. Chairman Jimmar called the meeting to order at 6:20 P.M. with all members of the Commission being present. Commissioner Gardiner offered the invocation.

PUBLIC HEARING LIQUOR LICENSE

Application for Retail Beer (Off Premises Only) for Sibley Oil Company, dba, Yogis 2, to be located at 17750 Highway 72, Tuscumbia, AL 35674. Chairman Jimmar called for anyone to speak in support of the license. Chairman Jimmar called a second time for anyone to speak for the license, and he called a third time for anyone to speak for the license. No response. Chairman Jimmar called for anyone to speak against the license. Chairman Jimmar called a second time for anyone to speak against the license, and he called a third time for anyone to speak against the license. No response. Commissioner Gardiner made motion to approve the license with a second by Commissioner Creekmore. The motion passed with all Commissioners voting aye.

CONSENT AGENDA

Commissioner Gardiner made motion to approve Consent Agenda with a second by Commissioner Black. The motion passed with all Commissioners voting aye.

1. Approved the minutes of January 22, 2013 Commission meeting.
2. Approved the bills as presented.
3. Approved contract with NACOLG for administrating FEMA grants for 16 Community safe rooms to be completed within three years.
4. Approved payment of accumulated annual leave in the amount of 1,487.80 to Connie Piper, who retired effective January 31, 2013.
5. Approved speed limit change for C. Lowery Rd and Kiser Lane to be reduced to 35 mph as recommended by County Engineer, John Bedford.

6. Approved resolution and letter of intent for pile encasements on Donnegan Slough. Concrete encasement of steel pilings on BIN#13648 over McKiernan Creek on CR#40 (River Road).
7. Approved miscellaneous Road items that do not have inventory numbers as surplus as requested by County Engineer John Bedford.
8. Approved Cost proposal for a cultural resource survey of proposed River Road widening project in Muscle Shoals. The assessment will be performed by Tennessee Valley Archaeological Research (TVAR) for proposed River Road widening project. The cost will be 3,300.00.
9. Approved request by Stanley Munsey, attorney for Colbert County Board of Education, Jimmy Hughston, attorney for Tuscumbia Board of Education, Vincent McAlister, Attorney for Sheffield Board of Education, and Alan Ziegler, Attorney for Muscle Shoals Board of Education appearing before the Colbert County Commission requesting an elections in each of the school tax districts governed by the respective Boards of Education, covering the entire County and each school tax district therein, to be held April 9, 2013, for the renewal in each district of the said ad valorem taxes as set forth in the respective Petitions and the new 3 mill tax for the County School Tax Districts 1 and 2 in Colbert County, Alabama, the said School Tax Districts, with the boundaries thereof having been heretofore duly established by the Colbert County Board of Education and describes as set forth in its Petition. Mr. Munsey placed before the County Commission the Petitions signed by 207 qualified electors. Also placed before the County Commissions was a Resolution from each Board of Education.
10. Approved the 2012 Ad Valorem Tax Structure for Colbert County Revenue Commissioner. The Ad Valorem Tax Structure reflected no change in the tax rates.

AMENDMENT TO PERSONNEL POLICY

Commissioner Gardiner made motion to change personnel policy which applies to job posting and promoting within the County departments. The amendment states when a vacancy occurs within the County, the Department Head where the vacancy exists may determine that there are qualified individuals already employed by the County. If so, the Department Head may elect to advertise the position from within the county system. This will be done by posting the opening in County offices and by including the opening in employees' payroll checks. Selections for lateral transfer or promotion from within may be made only on the basis of occupational qualifications and job related factors such as

knowledge, skill, ability, education, and experience. Should there be no qualified individual, or none apply, then the Department Head will post the job through the ordinary notification procedure. Commissioner Burleson seconded the motion. Commissioners Black, Burleson, Gardiner, and Hovater voted aye. Commissioner Creekmore and Chairman Jimmar voted nay. The motion passed.

With no further business, Commissioner Creekmore made motion to adjourn the meeting. Commissioner Burleson seconded the motion and all Commissioners concurred.
