

STATE OF ALABAMA }

COLBERT COUNTY }

DECEMBER 18, 2018

Colbert County Commission met today in regular session at the Colbert County Courthouse. Chairman Barnes called the meeting to order at 6:33 p.m. being the time and place previously scheduled for such session. Chairman Barnes, Commissioner Black, Commissioner Gardiner, Commissioner Bailey, Commissioner Bendall and Commissioner Hovater were present. Chairman Barnes declared a quorum was present for the purpose of transaction of business. County Administrator Kathy Polk was present and kept the minutes of the meeting. Commissioner Bendall offered the invocation.

CONSENT AGENDA

Chairman Barnes announced the business before the Commissioners was the approval of consent agenda. Commissioner Gardiner made motion to approve the consent agenda. Commissioner Bendall seconded the motion. The motion passed with all Commissioners voting aye. The following items of business were approved by the Commissioners.

1. Approved the minutes of December 3, 2019 Commission meeting.
2. Approved the payment of bills as presented to Commissioners.
3. Approved the 2019 Holiday closing schedule as follows:

TUESDAY, JANUARY 1	NEW YEAR'S DAY
MONDAY, JANUARY 21	ROBERT E. LEE/MARTIN LUTHER KING JR. BIRTHDAY
MONDAY, FEBRUARY 18	GEORGE WASHINGTON/THOMAS JEFFERSON BIRTHDAY
MONDAY, MAY 27	NATIONAL MEMORIAL DAY
THURSDAY, JULY 4	INDEPENDENCE DAY
FRIDAY, JULY 5	INDEPENDENCE DAY
MONDAY, SEPTEMBER 2	LABOR DAY
MONDAY, OCTOBER 14	COLUMBUS DAY
MONDAY, NOVEMBER 11	VETERAN'S DAY
THURSDAY, NOVEMBER 28	THANKSGIVING DAY
FRIDAY, NOVEMBER 29	THANKSGIVING
MONDAY, DECEMBER 23	CHRISTMAS
TUESDAY, DECEMBER 24	CHRISTMAS EVE
WEDNESDAY, DECEMBER 25	CHRISTMAS DAY

4. Approved request by Sheriff Frank Williamson for promotion and to rank of Lieutenant for Jonathan Harkins. The promotion request includes a salary increase of \$5,049.83 per year.
5. Approved the Volunteer Fire Department Monument to be location with the monuments on the west side of the Courthouse with two other monuments.
6. Approved request from Engineer John Bedford for hiring of two employees to replace Sonny Isbell and Thomas Woodis upon their retirement.
7. Approved awarding bid for painting at the jail to Tommy Davis at the cost of \$59,975. Mr. Davis was the only bid received.
8. Approved the UNA agreement for discount of tuition for County employees. Tuition is for regular or online classes.

EARLY RETIREMENT INCENTIVE PLAN MODIFICATION

Chairman Barnes announced the business before the Commission was the modification of Early Retirement Incentive Plan to include employees that have 25 years in the retirement system, not only years with Colbert County.

Commissioner Hovater made motion to include years with Retirement System. Commissioner Bailey seconded the motion. Chairman Barnes called for a vote. Chairman Barnes voted aye. Commissioner Black voted nay, Commissioner Gardiner voted aye. Commissioner Bailey voted aye. Commissioner Bendall voted aye. Commissioner Hovater voted aye. Chairman Barnes announced the motion passed with 5 for the modification and 1 against modification.

REPORTS FROM STAFF

Administrator: Ms. Polk reported notification from Mike Melton, EMA Director, that he intentions to participate in Early Retirement Incentive Program effective March 1, 2019. Bids for a bathhouse at Rose Trail Park were opened and are being looked over by architect.

Engineer: Mr. Bedford reported the start of King Ridge demolition.

Attorney: Mr. Black offered no report.

DISCUSSION ITEMS BY COMMISSIONERS

Commissioner Bendall announced that on January 2, 2019, Volkert will visit Colbert County to look at the Jail and also look at potential locations for a new jail. Commissioner Bendall wants to move forward on plans for the Jail.

Commissioner Hovater stated that he would like to bring Mr. Deaton, who builds jails in Iuka, back to discuss a jail. Commissioner Gardiner stated he was still supporting a Metro Jail built on TVA property.

With no further business, Chairman Barnes asked for motion to adjourn.

Commissioner Gardiner made motion to adjourn. Commissioner Bailey seconded the motion. All Commissioners concurred. Chairman Barnes announced the meeting adjourned.
